

A GREAT PLACE TO WORK!

HASSLE-FREE SPECIALTY BUILDING PRODUCTS

Based in Brooklyn Park, MN, Nystrom is a manufacturer of commercial building products. Founded in 1948 as an independent representative for building product manufacturers, the company quickly shifted to its own manufacturing operations and grew its business through product diversification and acquisitions,



Sue W. Thomas - CEO

including the 100+ year old Babcock-Davis brand. Today, led by CEO Sue Thomas, Nystrom has 180 manufacturing and business support employees with an extensive national partner network throughout North America.

Yes, we have job titles here—but they don't define us. So what gets us powered up each day? For starters, we are true to our five core values—profitable growth, lead by example, customer first, raise the bar and work/life balance. We think big – because we're all about creating the ultimate hassle-free service for our customers. We make a difference in our communities. No matter who you are or what you do with us, you'll find endless ways to be part of something greater than yourself.

EMPLOYMENT OPPORTUNITIES INCLUDE:

- Engineering
- Welders
- Assemblers
- Machine Operators
- Customer Support
- Sales
- Technical Support
- Estimating
- Drafting & Design
- Finance
- Information Systems
- Human Resources
- Marketing & Product Development
- Purchasing, Logistics & Supply Chain
- Facilities Management

TEAM PLAYERS THRIVE AT NYSTROM

Nystrom is looking for people who are flexible, positive and eager to pitch in to make a difference. In other words, we're looking for team players.

Teamwork is vital to our success. From fulfilling everyday responsibilities to volunteer work, people thrive at Nystrom when they work together. In our production facilities, teamwork is the only way to move products in and out safely and efficiently. Teams ensure support of all aspects of Nystrom, with the ultimate goal of putting our customers first.

If you're ready to contribute to a team whose goal is customer service, then

you'll excel in our environment.

Often our employees are drawn to careers at Nystrom because they enjoy being a part of building schools, hospitals and multifamily homes while providing excellent customer service and solving problems. Soon they discover that the culture of Nystrom encourages them to do so much more. Volunteer opportunities are available for team members to help in their communities. Training, to grow in life and in a career, is encouraged. If you're looking for more than a job, Nystrom offers you a career and a way of life.



Apply at nystrom-careers.com

Send resume to hr@nystrom.com





NYSTROM BENEFITS

Nystrom wants to make sure you reach your life goals. When you join Nystrom, you belong to a company that cares about your financial and physical health. We provide a comprehensive, market-competitive compensation and benefits package that suits a variety of personal needs and goals. We encourage and support our colleagues whose commitment to exemplifying our values extends beyond the workplace.

OUR VALUES

Our values are the fabric of our company's unique culture and are central to our success. In fact, they are a competitive advantage in the marketplace. Team member pride and our "roll your sleeves up" spirit are distinctive hallmarks of our culture. Our philosophy is simple: you supply the initiative, we'll supply the tools and resources to help you realize your aspirations. At Nystrom, you are empowered to develop professionally and personally, to continually evolve and reinvent yourself and to forge a career path that meets your vision.

Profitable Growth - We focus on growing the bottom line by executing our strategy and in turn sharing the results.

HEALTH & SAFETY

We believe a business culture that supports an employee's overall well-being keeps employees engaged and more productive, resulting in a healthier, more balanced organization.

Lead by Example - We act with integrity and respect and always do the right thing for our employees, our customers and our community.

Customer First - We do what it takes to exceed our customer's expectations through collaboration, persistence and working smart.

Raise the Bar - We challenge ourselves every day to excel with the confidence to celebrate our successes and learn from our failures. We support personal and professional development.

Balance - We are committed to planning, delegating and prioritizing to achieve work/life goals.

Well-Being@Nystrom encompasses career, family, finances, physical and mental health, and the community where we live.

BENEFIT OPTIONS

- Nice Healthcare Home Visits
- Medical
- Dental
- Vision

LIFE & OTHER INSURANCE

- Paid Life
- Paid Short-Term Disability
- Accidental Death & Dismemberment
- Long-term Disability

FINANCIAL

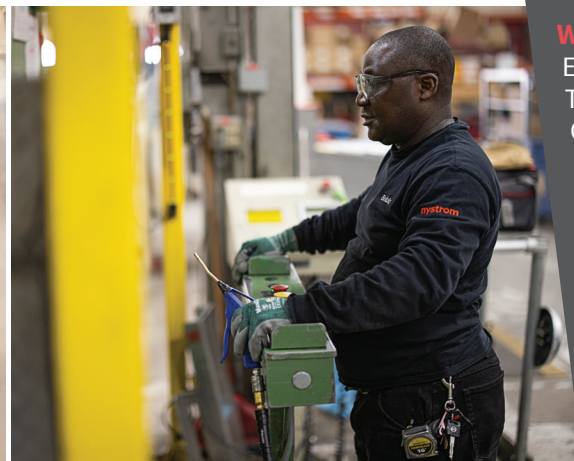
- Retirement/401(k) Match Program
- Profit-Sharing
- Flexible Spending Account

TIME OFF

- PTO
- Holidays
- Jury Duty
- Bereavement
- Military
- Family + Medical
- Paid Parental Leave

WORK/LIFE

- Employee Assistance Plan
- Tuition Reimbursement
- Community Service Time
- Educational Assistance
- Mentoring Programs
- Charitable Donation
- Match Program



9224 73rd Avenue North
Brooklyn Park, MN 55428

9300 73rd Avenue N
Brooklyn Park, MN 55428

Phone (800) 547-2635
Fax (800) 317-8770



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